

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out the company's actions to understand all potential modern slavery risks related to business and to ensure steps are maintained to prevent slavery and human trafficking.

Our business

Pietro Fiorentini is a World Leader in the Field of Fuel Gas Management. Now established more than 75 years it has become a world leader in the fuel gas process management field. It has a richness of product and versatility arising through talented, innovative people. The workforce is multi-cultural and generally long serving. Fiorentini UK in partnership with Pietro Fiorentini was founded over 30 years ago on these honest and basic principles.

Our supply chains and Supplier adherence to our values

As and when we have new contractors or suppliers come on-board we pre-qualify any new firm through diligence, relating to company performance, HS&E compliance and when necessary, references from other customers to establish that they are suitable.

To date we have not been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Training

We have zero tolerance to slavery and human trafficking. To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Anti-slavery Policy is made available to our Employees

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2023.

This document has an annual review. If and when necessary, it will be updated outside of the annual review.



Fiorentini UK Ltd Board of Directors

Date: 19th Jan 2024

Review Date: 19th Jan 2025